



ROLE DESCRIPTION – OFFICIALS WORKING GROUP LEAD

Term: Four years from the AGM when elected.

Responsible to: The Ace Service Subgroup and Volleyball for Life Subgroup

Remuneration: This is a voluntary role. Any reasonable out-of-pocket expenses will be met in accordance with the Association's Expenses Claim Policy.

Closing Date: Wednesday 6th May 2026.

The Lead for the Officials Working Group supports the effective delivery of Volleyball England's competitions as part of the Ace Service Group.

They also support the development of the officiating workforce as part of the Volleyball for Life Subgroup.

SPECIFIC RESPONSIBILITIES

- Bring together a skilled, committed and diverse group to support the development and delivery of the Working Group's work, with representation from volleyball, sitting volleyball, beach volleyball, and international referees.
- Ensure the effective delivery of the following functions:
 - Maintain Volleyball England's alignment with current rules, interpretations, and global standards set by FIVB and World ParaVolley.
 - Set and uphold fair, consistent, and transparent decision-making standards across volleyball, beach volleyball, and sitting volleyball.
 - Allocate and manage officials for competitions and events.
 - Review, update, and implement competition rules and regulations.
 - Oversee complaint management processes.
 - Provide authoritative technical expertise on rules and interpretations.
 - Support the Referee Development Pathway including the referee review and upgrading processes.
 - Develop and sustain a highly skilled officiating workforce through the recruitment, training, and deployment of Referee Tutors and Referee Developers
 - Actively support and embed technological innovation within the sport.
- Keep the Sub-group, that formed it, up to date on rules, regulations and policies.
- Collaboration with other Working Groups, Sub-group and Hub activity as agreed from time to time.

GENERAL RESPONSIBILITIES

- Lead the implementation and/or development of any specific projects as defined by the relevant Sub-group, by acting as Chair to the Working Group.
- Shall keep the Sub-group, that formed it, up to date and provide expert recommendation on substance changes to relevant rules, regulations and policies.
- Make sure that meeting notes and actions are taken as a record of each Working Group meeting and shared with the relevant Sub-group.
- Work closely with the relevant Sub-group Chair and Strategic Manager, providing advice and support in the implementation of the annual operation plan.
- Play an active part in helping the associated Sub-group to deliver against its own strategic objectives.
- Make sure the Working Group's activities reflect the vision, values and culture of Volleyball England.
- Encourage consideration of equality, diversity and inclusion in the work of the Working Group.
- Make sure that the Working Group's Terms of Reference (as laid out in the Framework) are followed.

PERSONAL REQUIREMENTS

- A qualified Volleyball England Referee at Grade 1 level
- A good working knowledge of volleyball competitions from grassroots to international.
- An awareness, understanding, and appreciation of the needs of the Volleyball England membership.
- To have proven leadership and people skills.
- An understanding of Volleyball England's guiding principles and how they could be applied for officials.

HOW TO APPLY

Download and complete the application form on the vacancy page on the Volleyball England website and submit to governance@volleyballengland.org

Complete the Diversity and Inclusion Questionnaire by [clicking here](#).

For the purposes of this voluntary position, the person appointed is required to be a member of Volleyball England as defined by the Articles of Association.